

### **6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.**

The College promotes participative management. Ideas pertaining to academic goals, organizational progression and better campus life are collected from all stakeholders to promote efficient functioning of the College. The staff and other stakeholders help in infusing a positive attitude that leads to increased efficiency, improved communication, heightened morale, motivation and job satisfaction. Believing in decentralization, the Management takes policy decisions, finance, infrastructure etc. with the help of members of the College Development Committee. CDC discusses matters related to teaching and administrative staff and decisions taken at these levels are implemented.

Believing in democratic values, the institution has decentralized and participative management. The fruition of this was channelized in NAAC Accreditation Process.

NAAC Accreditation of the college was long overdue and SSR was uploaded on 19/03/2020. Immediately committees were formed to look after the various aspects of NAAC Accreditation Process under the leadership of Principal and NAAC Coordinator. Committees were meticulously informed about their role and responsibility in the process. At the same time, they were given the powers to take required decisions on time in the best interest of all stakeholders of the institution. Due to this all the work related to IQAR, DVV, Students' Satisfaction Survey, Feed-back of all stakeholders, Documentation and Filing etc. could be completed well in time.

Finally, NAAC Peer Team visited was scheduled on 12/02/2021 & 13/02/2021 and all the arrangements were completed. During their visit NAAC Peer Team appreciated the arrangements made by the college for smooth conduct of the visit in spite of COVID-19 pandemic situation. They were satisfied with the functioning of the college and involvement of all the stakeholders like Management, Principal, Teaching and Administrative Staff, Students, Parents etc. in college development. The outcome of this was that the college was accredited with B+ grade by NAAC. This was possible due to decentralization and participative management in the institution in practice.

6.1.2.

Dnyanvardhini Trust's  
**Sonubhau Baswant College of Arts & Commerce, Shahapur**

**Distribution of Work**  
**NAAC PEER TEAM VISIT**

12<sup>th</sup> February, 2021 & 13<sup>th</sup> February, 2021

- **Receiving the Peer Team Members : 11<sup>th</sup> February, 2021.**
  - ☐ **Chairman :** Prof. M. V. Navdhare
  - ☐ **Co-ordinator :** Dr. A. K. Singh
  - ☐ **Member :** Prof. B. V. Shinde
  - ☐ **Reception at Hotel :** Principal, Vice-Principal, Co-ordinator

**Day – 01 Friday, 12<sup>th</sup> February, 2021**

- ☐ **Main Gate to College Gate :** Lezim
- ☐ **Reception at the Gate of the College :** Ms. Charu Kadav  
Girls :- Drushti Namdeo Marale, Raghika Morya, Radhika Morya,  
Sejal Kamble, Sanjana Lobhi Bhusari.
- ☐ **Guard of Honour :** Dr.S. S. Budhwant + NCC Cadets.
- ☐ **Welcome at the Management Room:-**
- ☐ **Chairman**
- ☐ **Coordinator**
- ☐ **Member.**
- ☐ **Tea / Coffee / Biscuits / Snacks / Dryfruits :** Ms. Charu Kadav and Girls,  
Mr. Jagdish Khambayat, Mr. Deepak Chandan, Mr. Amol Hindurao.
- ☐ **Presentation Rooms :** Mr. S.S. Waghmode.  
Prof. G.G. Sonwane, Ms. Reshma Devnur, Mr. Sandip Khakar.

**Departmental Presentation : Concerned HODS.**

- ☐ **Food Packets :** Current Students, Orchestra, Cultural Group ( 100 Packets  
Puri Bhaji + Pulav).
- ☐ **Alumni & Parents :** Light Refreshment Upama + Jilebi : Mr. S. J. Diwan,  
Mr. J. K. Khambayat, Prof. S. M. Tadavi, N.S.S. Boys. ( 100 Packets ).

- **Tea – Break** : Ms. Charu Kadav and Girls, Mr. J. K. Khambayat , Prof. Vishe Sir, Prof. Jayshree Vishe, Prof. Shaikh Madam, Mr. Deepak Chandan, Mr. Amol Hindurao
- **Boques + Rose Flowers** : Dr. A. L. More
- **Preparation & arrangement of I.T. Laboratory & Electronic** : Prof. L. U. Karan, Prof. R. B. Devnur, Prof. Sunil Pawar, Prof. Jayshree Vishe, Prof. Archana Ghanghav
- **Interaction with Current Students.**
- **Preparation & arrangement of Room No. 11** : Prof. Smita Bhoye, Prof. Jayshree Vishe, Prof. Archana Ghanghav
- **Mike and sound System** : Ms. Nisha Varma, Mr. Vinod Kumavat, Mr. Sandip Khakar, Mr. Harshal Ughade
- **Interaction with the Parents.**  
**Welcome :**
  - I) Chairman – President, Mr. Eknath Vishe
  - II) Coordinator – Secretary, Ms. Madhuri Shelar
  - III) Member - Vijay Wakchaure
- **Interaction with Alumni.**  
**Welcome :**
  - I) Chairman – President, Mr. Vaibhav Vekhande
  - II) Coordinator – Secretary, Ms. Madhuri Tarmale
  - III) Member - Mr. Subhash Bhere
- **Tea Break** : Ms. Charu Kadav and Girls, Mr. J. K. Khambayat, Mr. Amol Hindurao
- **Facility of Generator / Inverter / Electricity** : Mr. Sunil Diwan, Mr. Deepak Chandan, Mr. Sandip Khakar, Mr. Ganesh Mhasane
- **Cultural Programme** : Dr. D. D. Kamble, Prof. R. S. Shanwar, Prof. S. M. Tadavi

**Day – 2 - Saturday, 13<sup>th</sup> February, 2021.**

- **Presentation – N.S.S.** : Prof. Sunil Pawar, S. M. Tadavi.  
**N.C.C.** : Dr. S. S. Budhwant.  
**Gymkhana** : Prof. R. S. Shanwar.  
**W.D.C.** : Dr. S. R. Gore.  
**Library** : Mr. S.S. Waghmode.

□ **Visit to Support Services :**

**1) Information Technology Laboratory & Electronic Laboratory :**

Prof. Leena Karan, Prof. R.B. Devnur, Prof. Sunil Pawar,

Prof. Jayshree Vishe, Prof. Archana Ghanghav

**2) Examination Committee : Dr. S. G. Sagar, Dr. A.K. Singh,**

Dr. G. G. Sonwane, Prof. M. V. Navdhare, Dr. S. S. Waghmode,

Prof. L. U. Karan, Prof. R. B. Devnur

**3) N.C.C. Office : Dr. S. S. Budhwant, NCC Cadets.**

**4) N.S.S. Office : Prof. S. M. Tadavi, Prof. Sunil Pawar and NSS Students.**

**5) Departmental Cabins / Departmental Library :**

**Economics – Dr. A. L. More & Colleagues**

**History – Dr. G. G. Sonwane & Colleagues**

**Commerce – Prof. M.V. Navdhare & Colleagues**

**English – Prof. B.N. Wakchaure & Colleagues**

**Marathi – Dr. S.R. Gore & Colleagues**

**Hindi – Dr. A.K. Singh & Colleagues**

**6) Play Ground : Prof. R. S. Shanwar, Mr. Akash Dongare,  
Mr. Madhukar Dhapte**

□ **Self-Financed Office : Ms. Rupali Mhatre, Ms. Uma Kirpan,  
Mr. Omkar Shinde**

□ **Multi-Purpose Hall : Prof. R. S. Shanwar, Mr. Ajay Bhatkhande,  
Mr. Akash Dongare, Mr. Amol Hindurao, Mr. Deepak Chandan**

□ **Gymnasium Boys : Prof. R. S. Shanwar, Mr. Ajay Bhatkhande  
Mr. Amol Hindurao, Mr. Deepak Chandan**

□ **Gymnasium Girls : Ms. Madhuri Tarmale and Girls,  
Mr. R.V. Bhatkhande, Mr. Amol Hindurao, Mr. Deepak Chandan**

□ **Canteen : Dr. S. S. Budhwant, Prof. S. M. Tadavi, Prof. Bhumika Shaha,  
Mr. S. J. Diwan, Ms. Vimal Dudhale**

□ **Library : Dr. S.S. Waghmode and Staff.**

□ **Interaction with Teaching Staff :**

□ **Interaction with Non-Teaching Staff : Office Staff.**

□ **Checking Documentary Evidence : Dr. A. L. More, Prof. S. S. Budhwant.**

**Preliminary Preparation for following meeting 2.00pm. to 3.00 pm.**

**Current Students :** Dr. S.G. Sagar, Dr. A. K. Singh, Bhumika Shaha,  
Prof. Leena Karan

☐ **Parents :** Dr. S. G. Sagar, Dr. A.K. Singh, Dr. G.G. Sonwane,  
Prof. Leena Karan

☐ **Alumni :** Dr. S. G. Sagar, Dr. A.K. Singh, Dr. G.G. Sonwane,  
Prof. Leena Karan

☐ **Photo Gallery :** Concerned Department.

☐ **Feedback Forms :** Dr. S. S. Budhwant, Prof. L. U. Karan,  
Prof. Smita Bhoje, Prof. N. R. Jage, Prof. Archana Ghanghav.

☐ **Preliminary Preparations :** Prof. B. N. Wakchaure, Prof. M. V.  
Navdhare-Over all preparation immediately before Peer Team Visit

☐ **Massage :** Prof. Divekar.

☐ **Video & Photography :** Prof. S. M. Tadavi