

## 6.2.1: The institutional Strategic / Perspective plan is effectively deployed

### **Core Values of our Institution**

- Excellence in Teaching and Learning
- Involvement of all Stakeholders of the Institution in Decision-making
- Community Engagement
- Respect and Commitment
- Holistic Development of Students

### **Objectives of Perspective Plan**

While preparing the present perspective plan, the IQAC has considered following main objectives:

NAAC - To ensure top quality standards in higher education

- Contributing to National Development
- Developing requisite competencies amongst students of the college
- Inculcating a Value System among the Students
- ICT-based teaching and learning.

### **Perspective Plan:**

To maintain continuously good academic performance

To develop and execute effective teaching- learning process

To encourage research culture in faculty and students

To develop a comprehensive system of student mentoring and student support and ensure transparency in evaluation process of students

To empower faculty about emerging trends in their profession for academic advancement

To facilitate a friendly, efficient and flawless administrative set up ensuring a smooth day to day functioning

### **Focus of Strategic Plan**

To make students more employable

- Providing various courses which will help in increasing their practical knowledge
- Conducting UPSC and MPSC courses free of Cost
- Periodic interaction with the distinguished guests who have excelled in their field while staying in Shahapur
- Industrial visits to various business premises

Apart from these, we also plan to conduct the following in future:

- Conducting basic computer courses like MS-CIT, Tally etc. through Skill India Scheme so that there is seamless transformation from academic to professional life
- Conducting soft skills and lectures on etiquettes

To maintain continuously good academic performance

- Increasing students' engagement in learning
- Increasing students' responsibility towards learning
- Motivating students by periodic interaction with distinguished guests

To develop and execute effective teaching- learning process

- ICT-based teaching
- Organize Study tours for students
- Provide state of art library facilities
- Encourage teachers to participate in Seminars and Conferences

- Encouraging the teachers to participate in Orientation Programme, Refresher Courses, Short Term Courses, etc.
- Encourage students to participate in Seminars, Conferences and workshops.

To encourage research culture among faculty and students

- Encourage teachers to present research papers in seminars and research conferences.
- Promoting faculties to undertake minor and major research project.
- Develop university-recognized research centres in college.
- Organize Seminars and Conferences to promote research culture.

To develop a comprehensive system of student mentoring and student support and ensure transparency in evaluation process of students'

- Provide mentor Teacher for every class
- Provide Remedial Coaching to Slow Learners
- Identification of Fast Learners and help them to achieve their potential
- Continuous tracking of Attendance of the students
- Establishment of Women Development Cell
- Honour the University Act of prohibiting Faculty members from conducting private tuitions
- Publish evaluation process in the prospectus of various courses and explain to the students
- Establishment of Centralized Assessment System

To empower faculty about emerging trend in their profession for academic advancement

- Encouraging the teachers to participate in Orientation Programme, Refresher Courses, Short Term Courses, etc.
- Encourage teachers to participate in Seminars and Conferences
- Provide Internet Facility and Laptops to Faculty Members
- Upgrade Books in Library every year by making provision in Departmental Budget

To facilitate a friendly, efficient and flawless administrative set up ensuring a smooth day to day functioning

- Delegate authorities and responsibilities to Principal, Vice-Principal, Faculty Members and Administrative Staff
- Conduct periodic and need-based meetings
- Promote team-spirit and healthy relations amongst staff members of the institution

## 6.2.1: The institutional Strategic / Perspective plan is effectively deployed

### Activity successfully implemented based on strategic plan Establishment of Centralized Assessment System – Examination Hall

Examination is an integral part of any academic system. It indicates performance of the students. As per the existing guidelines of the maternal university, examination in credit and grading system has become a continuous evaluation process that includes internal and external evaluation as well.

With the changing time, the university has heralded revolutionary changes in the exam system right from the delivery of question papers to onscreen evaluation to reduce the chances of malpractices.

To meet these challenges, the institution had to set up an ultra-modern examination hall with necessary amenities. Being a part of our strategic plan much earlier than the decision of the maternal university, the institution favored to provide special infrastructural facilities for examination where exam related work viz. paper setting, printing, assessment, moderation and results could be conducted smoothly.

#### STRATEGY

Our institution truly believes in democratic values. Hence the institution has decentralized and participative management. The outcome of this approach of the institute was realized in the creation of ultra-modern Examination Hall.

Since it was a gigantic activity including parent body and administration, a strategy was unanimously decided. It included:

##### 1. Approval from Parent Body

Normally all the major decisions are taken by the parent body i.e. Dnyanvardhini Sanstha. The Principal formally put this proposal in the monthly meeting of the executive council which was sanctioned and the principal was instructed to act upon.

##### 2. Collaboration with external agency

Creating an ultra-modern exam hall included many technical operations. Hence, the concerned agencies were formally contacted and MOU was duly executed.

##### 3. Budgetary provision

A budgetary provision was thought over and the same was submitted to the parent body for approval.

##### 4. Action Plan

After studying the guidelines from the university and as per the strategic plan of the institution, a meeting of the parent body was held on 14<sup>th</sup> July 2015 in which the following action plan was unanimously decided:

- a. Allotment of space
- b. Civil work and appointment of contractor
- c. Furniture work and appointment of furniture agency
- d. Purchase and installation of reprographic instruments
- e. Installation of CCTV surveillance system
- f. Internet and telephone facilities

## **5. Execution**

After an extensive survey, room number ten on the first floor of the college building was allotted to examination hall. The room was to be modified as per the requisition. Accordingly, quotation from leading civil firms and furniture agencies were invited. So also, quotations for reprographic instruments, surveillance cameras were invited. BSNL office was contacted to provide telephone and internet facility.

The parent body decided the most appropriate quotations in their meet and accordingly concerned firms were allotted the work.

The well-furnished exam hall came into being in a month.

### **Outcome:**

1. All operations related to examination are exclusively carried out here.
2. It is in accordance with the strategic plan of the institution.
3. The institution meets the guidelines of the maternal university.
4. Transparency has been brought in.